

Our client is a rapidly growing, acquisitive and well-established branded FMCG business with revenues in excess of €300m. The business has a number of regional storage and distribution facilities in major commercial centres, which supply a network of wholesale and retail outlets throughout the country.

Following a series of acquisitions, the company is embarking on a major programme to centralise and fully integrate its finance and accounting function into the Dublin based Head Office. As a result the following positions have arisen:

FINANCE DIRECTOR

The Position

Reporting to the Managing Director and working as a key member of the senior management team, the role will involve:

- Taking full responsibility for managing all aspects of the accounting, finance, administration and treasury functions.
- Continuously maintaining all aspects of financial controls, policies and procedures across all areas of the business in line with best practice.
- Working closely with finance staff across the business to proactively lead and manage the centralisation and integration process of the finance and accounting function into Head Office.
- Leading all aspects of risk management relating to financial risk across the business.
- Playing a key role in supporting the Managing Director in financial and commercial decision making, in line with strategic, budgetary and shareholder objectives.

The Person

- A first-rate qualified accountant with a minimum of ten years post qualification experience working at a senior finance level with an FMCG/multi-site business and a minimum of three years in the role of Finance Director.
- A problem solver with a proven track record of managing and implementing change.
- A commercial individual with the excellent interpersonal, influencing and staff management skills required to succeed in a fast moving and challenging environment.

FINANCIAL CONTROLLER

The Position

Reporting to the Finance Director the key aspects of the role will involve:

- Managing the finance team in the preparation of statutory, financial and management information in accordance with strict reporting deadlines.
- Ensuring that effective systems, internal controls and procedures are maintained and improved where necessary.
- Co-ordination of the annual budgeting process as well as ongoing profitability and treasury forecasts.
- Working on a range of strategic projects including JVs, acquisitions and disposals.

The Person

- A qualified accountant with a minimum of five years post qualification experience working with a service or FMCG business and a minimum of two years in the role of Financial Controller.
- A strong working knowledge of financial and management reporting and integrated financial systems.
- Excellent staff management experience, strong interpersonal skills and ability to thrive in a pressurised environment.

These positions represent an outstanding opportunity to develop a career with a progressive and rapidly growing company. Very attractive remuneration packages will apply.

Interested candidates should contact or forward their Curriculum Vitae in strict confidence to:
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Financial Search & Selection

www.fkinternational.com