

# IRISH ESTATES PLC

*Irish Estates plc was founded in December 2004 to acquire Irish Estates (Ireland's leading Property Management Company) and Vector (Ireland's leading Facilities Management Company) and was listed on IEX/AIM in 2005. The Group has since consolidated its position as Ireland's premier Property and Facilities Management Group and is now using this base to actively pursue an ambitious growth strategy in both the Irish and UK markets. Growth targets will be achieved organically and through a number of targeted strategic acquisitions.*

*Hiring talented and success orientated people is key to the future success and development of the company. In line with this, the following new positions have now arisen:*

## GROUP FINANCIAL CONTROLLER

### The Role

Reporting to the Group Chief Executive the role will involve:

- Full responsibility for the smooth running of the Accounting, Tax and Treasury functions, including all internal and statutory reporting requirements.
- Managing and maintaining all aspects of financial controls, policies and procedures in line with best practice.
- Responsibility for managing the financial integration of acquisitions into the Group reporting structure.
- Supporting the Group Chief Executive in all aspects of financial and commercial decision making.

### The Requirements

- A first rate qualified Accountant, having trained with a large accounting practice or with a large corporate. A minimum of five years' post qualification experience in a commercial and operational finance role is essential.
- A problem solver with a strong technical background and a detailed understanding of financial and management reporting requirements within a plc environment.
- A commercially focussed team player with the motivation and energy levels needed to progress rapidly in a dynamic environment.

## ACQUISITIONS/BUSINESS DEVELOPMENT MANAGER

### The Role

- Manage all acquisition activity undertaken by the Group. This will involve identifying target companies, preparing financial analysis, undertaking negotiations, managing the due diligence and, ultimately the acquisition process.
- Work closely with the senior management team on all aspects of the strategic and business development plan.

### The Requirements

- A first rate corporate financier with a minimum of five years' relevant post qualification experience gained with a large corporate, accountancy practice or venture capital/corporate finance house.
- Ability to relate to owners from varying backgrounds, including owner managers and venture capital companies.
- A highly motivated and commercially focussed individual with excellent negotiating and influencing skills.

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*These are key positions for the company and will offer outstanding opportunities for rapid career progression. Attractive remuneration packages commensurate with experience will apply.*

**Interested candidates should contact or forward their Curriculum Vitae in strict confidence to:**  
**Marcus Kelly, FK International,**  
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